



## The Co-Founders

Debra and William Miller co-founded the USA-based **GLOBAL DHARMA CENTER** as a non-sectarian, non-profit spiritual institution in May, 2000.

Together, Debra and William, have dedicated their more than 50 years of combined corporate and consulting experience to inspiring and empowering people of all professions to live and work from a spiritual basis. They have authored numerous books, audio programs and have co-authored a column on "Spirituality at Work" for the spirituality website of the *Times of India*.



**William Miller** has been an internationally recognised expert on values-driven corporate renewal and innovation since the mid-1980's, when he was senior consultant for innovation management at SRI International (Stanford Research Institute, USA). As president of the Global Creativity Corporation since 1987, he has explored with clients – which have included over 100 corporations in more than a dozen countries worldwide – how creativity, business, and spirituality are all facets of the same jewel. Two of his four books have been rated among the top 30 business books of the year in the USA and his 4-CD audio programme, *The Art of Spiritual Leadership in Business*, was released in the USA in 2003. He has been a Guest Faculty member at the Sri Sathya Sai Institute of Higher Learning (India) and the Stanford University Graduate School of Business (USA). Throughout his career, William has maintained his devotion to his most deeply-held spiritual values, continually finding ways to create work as worship.

**Debra Miller** is co-founder, along with her husband, of the Global Dharma Center (USA), which focuses on spirituality and human values for leadership and work organisations. Prior to moving to India in 2000 with her husband, she founded Masterful Mission, a business coaching organisation working with executives, business owners and entrepreneurs to bring out their deepest values and most natural talents. She is the author of the book *Beyond Motivation* and two coaching methodologies "Business by Design: Mastering Business from the Inside Out" and "Spiritual Life-Design." Before founding Masterful Mission, Debra was a corporate executive managing information technology for an international oil and gas firm and held a Certified Systems Professional certificate.



## Debra Ruth Miller

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### EXPERIENCE

- 2000 – Present Co-Founder, USA-based Global Dharma Center, a non-profit organisation. Provides research, consulting, keynotes, seminars, and publications to inspire and empower people from all walks of life to live and work from a spiritual basis.
- 1999 – 2001 Created the *Spiritual Life-Design Journey*: a process designed to teach and guide people from all walks of life to live a fully conscious life.
- 1991 – 1999 As a USA-based national speaker and workshop leader, spoke to thousands of people about business and personal coaching and the topics of her two books, *Beyond Motivation* and *Beyond Prospecting*. In 1991, she founded Masterful Mission, a coaching organisation working with executives, business owners, and entrepreneurs.
- 1996 – 2000 Designed and developed a professional development community programme called *Business By Design: Mastering Business from the Inside Out*.
- 1989 – 1991 Developed a national corporate programme for an organisation called Life-Plan. Its purpose was to bring financial planning into the corporate benefit programmes.
- 1983 - 1989 Managed Information Technology for an international oil and gas firm, Santa Fe Minerals. Developed an innovative methodology for managing the on-going software maintenance.
- 1976 - 1983 Managed accounting, finance and information technology departments for an oil and gas company with subsidiaries throughout the USA.
- 1974 - 1976 Gained initial business and finance experience by working for a steel manufacturing firm.

### EDUCATION

Certified Systems Professional, 1986, State of Texas, USA  
Successfully passed the Certified Public Accountant, 1984, USA  
Extensive Accounting studies with an emphasis on Computer Science, 1977-1983, Tulsa University, USA  
Extensive personal and professional growth workshops and training, 1988 - 1999  
Dedicated to Vipassana Meditation since May, 1995

## PUBLICATIONS

Most notable among Debra Miller's publications and audio-tapes are:

Co-author of *Human Values and Ethics in the Workplace: Improving Leadership and Performance in the Water Education, Supply and Sanitation Sectors*. With William Miller. Global Dharma Center and UN-HABITAT, 2006.

Co-author of *Human Values at Work: Making Spirituality the Inner Context for Your Work*. With William Miller, Kirsten and Peter Pruzan. Global Dharma Center, 2003.

Co-author of *Spirituality at Work*, an on-going semi-monthly column for the Times of India "spirituality" website. With William Miller. Times of India, Mumbai, since June 2002.

Co-author of *Spirituality: The Emerging Context for Leadership in Business*. With William Miller. Global Dharma Center, 2002.

Numerous articles and audio workshop programme on *Business by Design: Mastering Business From The Inside Out* (Masterful Mission, 1996 – 1999)

Book and audio programme on *Beyond Prospecting: Waking Up the Natural Flow of Business*, (Masterful Mission, 1996)

Book and audio programme on *Beyond Motivation: Waking Up the Knowing Within* (Antares Publishing, 1995)

Audio programme on *Beyond Motivation: The Coaching Series* (Antares Publishing, 1995)

## William C. Miller

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### EXPERIENCE

- 2000 – present Co-Founder, USA-based Global Dharma Center, a non-profit organisation. Provides research, consulting, keynotes, seminars, and publications to inspire and empower people from all walks of life to live and work from a spiritual basis.
- 1999 – present Guest faculty, Sri Sathya Sai Institute of Higher Learning. Teaching and coaching business students at the graduate and undergraduate level
- 1987 – present President, Global Creativity Corporation. Supplies keynotes and consulting on topics of values-centered innovation, spiritual values at work, intellectual capital, and emotional intelligence.
- 1999 Guest faculty, University of California Graduate School of Business. Assisted with course on "Leadership Communication."
- 1987 Guest faculty, Stanford University Graduate School of Business. Co-taught course on "Creativity in Business."
- 1981 – 1987 Head of Innovation Management, Stanford Research Institute. Managed and facilitated projects of strategy, product, and technology development.
- 1978 – 1980 Corporate Manager of Training and Development, Victor Equipment Company. Developed and implemented development programs for mid-level managers.
- 1975 – 1978 Training Specialist, Blue Cross of Northern California (health insurance firm). Taught management, supervisory, and professional skills; inaugurated practice in organization development.

### EDUCATION

B.A. in Psychology, 1970, Stanford University. Minors in mathematics and physics

M.A. in Humanistic Psychology, 1975, West Georgia College. Specialty in organizational psychology

### PUBLICATIONS

Most notable among William Miller's books, articles, papers and audio-tapes are:

Co-author of *Human Values and Ethics in the Workplace: Improving Leadership and Performance in the Water Education, Supply and Sanitation Sectors*. With Debra Miller. Global Dharma Center and UN-HABITAT, 2006.

Co-author of *Human Values at Work: Making Spirituality the Inner Context for Your Work*. With Debra Miller, Kirsten and Peter Pruzan. Global Dharma Center, 2003.

*The Art of Spiritual Leadership in Business*. Sounds True Inc., Boulder, CO, 2003.

Co-author of *Spirituality at Work*, an on-going semi-monthly column for the Times of India "spirituality" website. With Debra Miller. Times of India, Mumbai, since June 2002.

Co-author of *Spirituality: The Emerging Context for Leadership in Business*. With Debra Miller. Global Dharma Center, 2002.

*Flash of Brilliance Workbook: The Eight Keys to Discover, Unlock, and Fulfill Your Creative Potential*. Perseus Books, Reading MA, 2000 (selected by Doubleday book-clubs)

*Flash of Brilliance: Inspiring Creativity Where You Work*. Perseus Books, Reading MA, 1999 (selected by Executive Book Summaries as one of the top 30 business books of 1999)

*Creativity: The Eight Masters Keys*. Global Creativity, Mill Valley, CA, 1989 (the first audio-tape training program ever endorsed by Fortune magazine)

*The Creative Edge: Fostering Innovation Where You Work*. Addison-Wesley, Reading, MA, 1987 (selected by Executive Book Summaries as one of the top 30 business books of 1987)

William has also published over two dozen articles, appeared on CNN-TV, and been interviewed on PBS radio and quoted in *Fortune* magazine.

## **CONSULTING CLIENTS**

William has consulted and delivered keynotes in a variety of countries such as: India, China, Japan, Korea, Singapore, England, France, Holland, Italy, Czechoslovakia, Romania, Canada, and the USA.

Representative clients (through Global Creativity Corporation) include:

AT&T, Baxter Healthcare, Bell South, Charles Schwab, Chevron, Ciba Geigy, Compaq, Disney Institute, Dow Elanco, DuPont, Eli Lilly, Exxon Chemical, Ford Motor, Hewlett Packard, IBM, Kraft Foods, Levi Strauss, Monsanto, Motorola, Nike, Northern Telecom, Philips Electronics, Pillsbury, Pizza Hut, Procter & Gamble, Samsung, Sematech, Shell Canada, Silicon Graphics, Taco Bell, and 3M

## Discovering “True Worth”

By Debra R. Miller

When I was 31, I had a spiritual awakening of the heart: for the first time in my life, I had a direct experience of Divine Love. That experience is still with me today and was the turning point for me to realise that all the worldly status I had acquired was not a measure of my “true worth”. This experience redirected the course of both my life and career.

I started my corporate career in Tulsa, Oklahoma, USA in 1975, at the age of 19. For years I worked earnestly to climb the corporate ladder, as it seemed the way for me to prove my worth as a human being and to feel good about my life. I was a young mother with one daughter when I held a full time job and went to college at Tulsa University, where I majored in accounting and computer science.

During this time I experienced many career successes. At the age of 22, I was promoted to my first supervisory position; and soon after was put in charge of building a new computer department. At the age of 27, an international oil and gas firm, Santa Fe Minerals, recruited me and I was relocated to Dallas, Texas. After three years, I became head of their software maintenance and development and by the age of 32 I was on the executive management team.

In 1991, I began to design my career from my spiritual understanding of “true worth”, which led me to become an entrepreneur. Because I loved sports, I was inspired by the idea of being a coach for business professionals and executives. To me, this meant helping others to bring out their deepest values and most natural talents in their work. My client experiences were so rewarding that before long, I felt an inner calling to write my first book: *Beyond Motivation: Waking Up The Knowing Within*. This helped me to discover my love and talent for writing and opened up a whole new direction for my work.

As I grew spiritually, and with my clients’ encouragement, my work took on a broader dimension, resulting in my developing two methodologies related to spirituality as the source of consciousness: “Business by Design: Mastering Business from the Inside Out” and “Spiritual Life Design: Living a Fully Conscious Life”. Through all of this, I discovered that my “true worth” was in living my life congruent with my spiritual nature and being an example of what I wrote and offered to my clients.

After William and I married, we wanted our life and work to be a reflection of “oneness expressing as two”, a spiritual theme we chose for our marriage. So, in the spring of 2000, we co-founded a non-profit organisation called the Global Dharma Center and began to create many diverse projects that focus on spirituality as the basis for life and work. We also moved our home from the USA to India to live in the Sathya Sai Baba ashram, an international spiritual community that honours the diversity of all spiritual paths.

Today our work projects continually challenge us to grow spiritually. Some of these projects include: writing an on-going column for the Times of India on “Spirituality at Work”; developing the *Human Values at Work* programme; conducting an international research programme on “Spiritual-Based Leadership”; and writing two books on the life and teachings of Jesus from a universal perspective.

## **Spirituality, Business, & Creativity: A Multi-Faceted Diamond**

**By William C. Miller**

In 1986, an executive at 3M Corporation invited me to make a presentation on strategic innovation management. At the time, I was head of innovation management at SRI International (Stanford Research Institute). After the presentation, he asked me about a book he saw in my briefcase. I said, "Oh, its a book about Christian saints from the 13<sup>th</sup> to 16<sup>th</sup> centuries." That's all I planned to say, but he asked me to say more. I added, "For a few years now, I've realised that a major theme in my life and work is how spirituality, creativity, and business are facets of the same diamond, rather than separate subjects." He responded, "That's exactly what I've been thinking about these past months!"

I've always marvelled at how many people I've met have shared that interest with me, which emerged slowly but surely in the years after I graduated from Stanford University, USA, in 1970 with studies in psychology, mathematics and physics. When I studied for my M.A. in humanistic psychology, with a specialty in organisational psychology, I was intrigued to learn how Buddhist and other spiritual cultures have influenced that field.

In 1975, I embarked on a corporate career with the intention to assist people in actualising their full potential through their work. My first job was with a health insurance company teaching employees how to communicate better with each other and customers. Then, in the late 1970's, at the age of 30, I became corporate manager of training and development for a major American manufacturing firm, where I developed management programs based on values I sincerely believed in: honesty, trustworthiness, and caring.

Around the time I started my consulting career at SRI International in 1982, I had a spiritual awakening and realised that my "humanistic" inclinations were turning more strongly towards "ideas of Divinity". That's when I also met Sathya Sai Baba and began to take annual trips to India, which in turn deepened my love for my own Christian heritage.

While at SRI, I managed its international consulting practice on values-driven innovation and had my first book published: *The Creative Edge*. The final chapter was entitled, "From Prophets to Profits", explicitly speaking of the spiritual basis of corporate creativity. In 1987, I left SRI and started my own consulting firm with a strong interest in how the spiritual/human values of truth, righteousness, peace, love, and non-violence were the foundation for true, sustainable business success. I drew from spiritual texts as the inspiration for models of corporate innovation. As a consultant, I have worked with over 100 corporate clients in more than a dozen countries worldwide. In 1999, I had the satisfaction of consolidating my knowledge, experience and methodologies into a book called *Flash of Brilliance: Inspiring Creativity Where You Work*, which was selected by Executive Book Summaries as one of the top 30 business books that year.

In May of 2000, my wife Debra and I co-founded a non-profit organisation called the Global Dharma Center, focusing on spirituality as the basis for work. That same year, we also moved our home from the USA to India to live in the Sathya Sai Baba ashram, a place we heartfully feel is "home" like no other place on earth. There, my spiritual practice is focused on deepening my experience of "the Divinity in myself and all creation".